



Job Description – The Dragon Trip Group Head of Finance

The Dragon Trip Group is recruiting a Head of Finance to oversee the planning, implementation, managing, and running of all the company's financial activities globally. This role can be based in either our London or Ho Chi Minh City office.

Our company operates three brands across the youth travel space:

- The Learning Adventure (school trips for university and school students)
- The Dragon Trip (adventure tours for backpackers in Asia)
- The Coyote Trip (adventure tours for backpackers in North America)

All brands are youth-focused tour operators which share the same mission: to expand minds through transformative travel experiences.

We're seeking someone who has cross border financial technical expertise, integrity, interpersonal aptitudes and strong communication abilities and (like all of our team) is highly passionate about the positive impact travel can have on young people.

Responsibilities:

- **Oversee our Finance Manager and Finance team:** we arrange finance for all offices globally from the finance base in our Ho Chi Minh City (Vietnam) office. You'll be directly managing our Finance Manager, and ensure the department is meeting all global requirements.
- **Form part of the Leadership Team:** You'll be the financial voice at all major strategic meetings.
- **Develop our finance systems for growth:** You'll take a lead in ensuring the company is financially ready and prepared to move from a medium- to a large-sized organization.
- **Communication:** You'll provide financial updates to the team, CEO and Board of Directors.
- **Central Services:** As Head of Finance, our Central Services department would also fall under your responsibility. This department handles all of the legal and administrative needs of the company, and includes managing our ATOL application and insurance.
- **Represent:** You'll be a senior managerial face of the company to our teams and other key stakeholders, such as shareholders and investors.

Competencies:

- **Managerial excellence:** You are able to oversee high performing managers.
- **Accounting ability:** You'll have a degree, additional qualifications, and experience in accounting & finance.
- **Strategic ability:** You'll work alongside the Leadership Team and other senior managers to make bold but smart strategic decisions which achieve our growth objectives, and are aligned with our values and mission.
- **Communication ability:** You will work with and inspire teams across a variety of departments.



Experience:

- You'll have at least 8 years working in finance, and experience in senior managerial roles (ideally within the travel sector).
- You'll have demonstrated a passion for travel or international education.

What you get from us:

- **Responsibility:** Freedom to execute on your ideas, plan your own schedule and build the change you want to see in the organization.
- **Support:** We'll invest time in you to allow you to succeed. It is important to us that our team members develop professionally during their time with us.
- **Opportunity:** We are a rapidly growing company in our space. We expect to move from a medium to large sized entity within 2 years and you will be in the top level of management.
- **Fun, growing team:** Be part of the action and grow alongside us.

Terms:

- Reporting to the CEO.
- Based in either our London office or Ho Chi Minh City office in Vietnam.
- Competitive salary.

How to apply:

Send your resume and a brief self-introduction to: lucy.west@thedragontrip.com.